

Position Description

Position Title	Mental Health Clinician
Position Number	
Division	Clinical Operations
Department	Mental Health
Enterprise Agreement	Victorian Public Mental Health Services Enterprise Agreement 2021-2024
Classification Description	Registered Nurse Gr3, Social Worker Gr2, Occupational Therapist Gr2
Classification Code	NP81 - NP74, YC42 – YC45, YB20 – YB23
Reports to	ECAT Triage PARC Manager
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

Bendigo Health is committed to providing services which are recovery focused, trauma informed while promoting self-determination and collaboration with consumers, families and carers. The Community Mental Health Clinician will provide assertive outreach support to patients of the HOPE Program. Structured

interventions will be utilised focusing on assessment and management of suicidality. This will include the identification of drivers of suicide, establishment of a safety plan and treatment plan for the management of them and the application of interventions.

Responsibilities and Accountabilities

Key Responsibilities

Working under the direction of Senior clinicians, Manager and Consultant Psychiatrist:

- Deliver evidence-based suicide prevention and intervention models of care, including, but not limited to: Advance Suicide Assessment and Planning (ASAP- incorporating the Chronological Assessment of Suicide Events (CASE) approach), the Systemic Tailors Assessment for Responding to Suicidality (STARS) protocol and the Collaborative Assessment & Management of Suicide (CAMS) approach.
- Develop client engagement through a combination of face to face, email, telephone, videoconferencing or Skype contact.
- Complete risk formulations that identify drivers of suicidal ideation, foreseeable changes and develop suicide safety and recovery plans that focus on the drivers of suicidality and lethal means interventions.
- Undertake a range of psychosocial interventions and therapies that can include Psycho-education, Cognitive Behaviour Therapy, Motivational Interviewing etc.
- Support referral to GP or other primary care providers.
- Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.
- Attend supervision and training.

Key Selection Criteria

Essential

1. Current registration as a Registered Nurse, Occupational Therapist with the Australian Health Practitioner Regulation Agency or membership, *or* meets the eligibility requirements for membership, with the Australian Association of Social Work
2. Post Graduate qualifications in Mental Health or to have completed a specialist undergraduate psychiatric program and/or related field, is preferred but not essential.
3. Computer and data entry skills
4. Demonstrated experience and ability in community based psychiatric assessment, suicide assessment utilising frameworks and approaches within ASAP, support and treatment of people with a mental illness.
5. Sound knowledge of the Mental Health Act 2022 and Psychiatric Service Frameworks Procedures and Guidelines.
6. Commitment to an integrated community-based treatment model for people with a mental illness.

7. Proven ability to liaise and consult with relevant family members, team members and a broad range of health professionals and community agencies.
8. High level of organisational, communication and interpersonal skills in addition to a personal approach which is positive, enthusiastic, friendly and helpful
9. Evidence of a commitment to ongoing professional development and compliance with Bendigo Health mandatory training requirements.

Desirable

10. Be customer focused with an ability to interact and communicate with a diverse range of people at all levels

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.